

# KARATE NOVA SCOTIA

## Directional Document

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# Index

## Contents

Strategic Vision:	3
Priority Areas for Next 3 years (March 2022-March 2025):	3
Organizational Effectiveness:	3
Participation:	3
Coaching and Officiating:	3
Excellence:	3
Measuring Success:	4
Organizational Effectiveness:	4
Participation:	5
Coaching & Officiating:	5
Excellence:	6

## Strategic Vision:

Karate Nova Scotia is committed to the development of athletes, coaches and officials across all of Nova Scotia to enhance their development, knowledge and understanding of the sport of Karate and help foster leaders in the sport for years to come. Through the below strategic approaches Karate Nova Scotia hopes to develop over the next three years in four priority areas: Organizational Effectiveness, Participation, Coaching and Officiating and Excellence.

## Priority Areas for Next 3 years (March 2022-March 2025):

### Organizational Effectiveness:

1. Effective committees and work structure established through the creation and updates of KNS policies and procedures.
2. Respect in Workplace and Sport for all Board Members, Committees, Provincial Coaches and Staff.
3. Communications Plan and Database developed.
4. Support Club Organizational Effectiveness through the development of documentation and training, including club specific information and board orientation processes.
5. Align with Safe Sport SNS and Karate Canada requirements.

### Participation:

1. Increased growth in non KNS dojos.
2. Development of more participation opportunities in KNS, through an increase of training and development programs; focusing on females, ethnic communities and people with disabilities.
3. More involvement in the community, through demonstrations, involvement in community events and giving back to our communities.

### Coaching and Officiating:

1. Increasing the number of coaching and officiating courses delivered yearly.
2. An increase in registered officials across Nova Scotia.
3. All clubs having at least 1 trained/certified official.
4. All clubs having at least 1 trained/certified coach.

### Excellence:

1. Successful implementation of the NSPPI plan, meeting all requirements and expectations.
2. Development of a competitive training environment for coaches and athletes to thrive and learn, to ultimately get more Nova Scotian's to the national and international level of competition.
3. Expansion of the provincial team program, by developing regional zone training.

## Measuring Success:

Organizational Effectiveness:

Priority Areas:	Measurable Items to reach Success:
Effective committees and work structure established through the creation and updates of KNS policies and procedures.	<ul style="list-style-type: none"> <li>- Board of directors to meet monthly, where review of new and existing policies will take place</li> <li>- Committees to be created and/or updated based on current needs to organization</li> <li>- All committees to meet regularly, based on their Terms of Reference</li> <li>- Roles and responsibilities documents updated and established for current and new positions and committees.</li> </ul>
Respect in Workplace and Sport for all Board Members, Committees, Provincial Coaches and Staff.	<ul style="list-style-type: none"> <li>- Respect in workplace/sport to be completed by all new board</li> <li>- TD to confirm everyone has completed by March 17th, 2022</li> </ul>
Communications Plan and Database developed.	<ul style="list-style-type: none"> <li>- Communication plan to be created on how KNS will communicate and what information will be shared. This to be completed by March 15, 2022.</li> <li>- Database will be a google spreadsheet, saved on the KNS google drive</li> <li>- Board to approve plan and send to members.</li> </ul>
Support Club Organizational Effectiveness through the development of documentation and training, including club specific information and board orientation processes.	<ul style="list-style-type: none"> <li>- KNS LTAD document to be prepared to share with the general population, with technical training information for clubs.</li> <li>- Board orientation to be created and shared with all new board members.</li> </ul>
Align with Safe Sport SNS and Karate Canada requirements.	<ul style="list-style-type: none"> <li>- As Safe Sport initiatives are announced and released, KNS will align ourselves with SNS recommendations.</li> </ul>

## Participation:

Priority Areas:	Measurable Items to reach Success:
Increased growth in non KNS dojos.	<ul style="list-style-type: none"> <li>- Add one new non KNs dojo each year</li> </ul>
Development of more participation opportunities in KNS, through an increase of training and development programs; focusing on females, ethnic communities and people with disabilities.	<ul style="list-style-type: none"> <li>- Create provincial Zone trainings in different regions of the province by Q4 2022.</li> <li>- Implement programs geared towards increasing participation in females, ethnic communities, and people with disabilities</li> </ul>
More involvement in the community, through demonstrations, involvement in community events and giving back to our communities.	<ul style="list-style-type: none"> <li>- Work with municipalities within our club districts, to see where are clubs can attend events</li> <li>- Establish a community initiatives, where KNS is giving back to our communities. This could be through volunteer work, fundraising, etc.</li> </ul>

## Coaching & Officiating:

Priority Areas:	Measurable Items to reach Success:
Increasing the number of coaching and officiating courses delivered yearly.	<ul style="list-style-type: none"> <li>- See at least one NCCP Karate Canada coaching seminar held annually.</li> <li>- See at least two Official Certification courses take place annually.</li> </ul>
An increase in registered officials across Nova Scotia.	<ul style="list-style-type: none"> <li>- See a 5-10% increase annually in KSN certified officials</li> </ul>
All clubs having at least 1 trained/certified official.	<ul style="list-style-type: none"> <li>- measured by how many clubs achieve this</li> </ul>

Excellence:

Priority Areas:	Measurable Items to reach Success:
Successful implementation of the NSPPI plan, meeting all requirements and expectations.	- Measured in our NSPPI document
Development of a competitive training environment for coaches and athletes to thrive and learn, to ultimately get more Nova Scotian's to the national and international level of competition.	- Will be measured by tracking how many athletes attending National and International events.
Expansion of the provincial team program, by developing regional zone training.	- Starting in Q4 2022, provincial team training will be expanded to include Zone training, led by KNS coaching staff in that area.