

## **Technical Development Director Report**

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### **Overview**

2024–25 has been a dynamic and productive year for Karate Nova Scotia (KNS). We've made significant progress across a range of initiatives while laying the groundwork for continued growth and development. This report highlights the key activities, accomplishments, and ongoing efforts in the area of technical development.

### **Key Activities & Accomplishments**

**Grant Applications:** Continued work on securing funding opportunities to support KNS programming and growth.

**Clinics:** Coordinated Kumite clinics featuring guest instructors to enhance athlete and coach development.

**Policy Development:** Contributed to ongoing updates and revisions of key governance and operational policies.

**Club Support:** Assisted clubs with membership processes and compliance.

**Screening Protocols:** Managed the collection and updating of Criminal Background Checks and Child Abuse Registry Checks for instructors.

**First Aid Training:** Supported the organization and promotion of First Aid offerings for coaches and officials.

**Administrative Assistance:** Aided in fulfilling the requirements for funding through Sport Nova Scotia and the Canadian Sport Institute Atlantic (CSIA).

### **Clinics Hosted**

Kumite Clinic with Hana Furumoto-Deshaies. Her clinic was well attended, and she covered tactical strategies and mental performance.

### Governance Policy Updates

Policies Created/Updated:

- New Member Club Orientation / Onboarding Policy
- Annual Travel Funding Policy
- Transgender Inclusion Policy
- Policies in Development:
- Event Guidelines – Terms of Reference
- Protection of Personal Information Policy
- Social Media & Social Networking Policy

### Committees

One of our goals moving forward is to strengthen our committees by encouraging broader member participation. A full list of KNS committees and their responsibilities can be found here:

<https://karatens.org/wp-content/uploads/KNS-Committees.pdf>

#### Active Committees:

- **Governance** – Reviews and updates the KNS Constitution, Bylaws, and policies.
- **Staff Oversight** – Manages the recruitment and performance evaluation of Technical Directors and the High-Performance Coach.
- **Coaching Development** – Designs and delivers programs to support coach education and development.
- **High Performance** – Oversees the provincial High-Performance Program.
- **Tournament Committee** – Plans and executes Provincial Tournaments.
- **Officials Committee** – Oversees officiating standards and training.

Committee membership is subject to board approval, and all committee decisions must be ratified by the Board of Directors before implementation.

### Conclusion

It has been a year of meaningful progress for Karate Nova Scotia. While much has been accomplished, even more lies ahead. I am continually inspired by the dedication of our coaches, officials, athletes, volunteers, and families who contribute so much to our community. Their passion and commitment are the foundation of KNS's ongoing success.

I look forward to building on this momentum in 2025 and beyond.

Sincerely,  
Jeff Murphy  
Technical Development Director  
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